NORFOLK AIRPORT AUTHORITY
2200 Norview Avenue
Norfolk, VA 23518

Begin a challenging career with the Norfolk Airport Authority, a political subdivision of the Commonwealth of Virginia. Our mission is to manage the operation, maintenance, development and marketing of Norfolk International Airport to serve the air transportation needs of southeast Virginia and northeast North Carolina.

Job Title: **FIREFIGHTER**
Position Number: **FULLTIME**
Position Number: **900-12-005**
Work Schedule: **The normal work schedule is a 24-hour shift with an average 56 hour workweek. Work shifts include weekends and holidays. Overtime is paid for all work over 52 hours and for holidays.**
Starting Rate: **$19.83 PER HOUR**
$53,642.60 ANNUAL

JOB SUMMARY:
This position assumes responsibility for providing aircraft rescue, firefighting and related emergency services as a member of the Airport Fire Department.

ESSENTIAL FUNCTIONS:
This job description lists only the primary job duties and responsibilities normally assigned to this position, but does not restrict the assignment of other duties by the supervisor.

1. Responds to all aircraft and other emergencies as directed by departmental operational guidelines and perform firefighting, rescue, emergency medical services and other related duties.
2. Participates in airfield safety inspections and activities including: field condition and airfield lighting inspections, ramp safety inspections, bird/wildlife control and FOD removal. Also participate in snow desk operations and become familiar with the Runway Condition Assessment reporting process during periods of snow and ice.
3. Performs periodic inspections of fire hydrants, fire extinguishers, fire alarm systems, aircraft fueling vehicles/facilities and deicing fluid storage. Perform terminal safety checks as directed.
4. Assists in the maintenance and housekeeping of station and facilities. Assists in the maintenance and repair of AFD apparatus and equipment.
5. Participates in departmental training functions as required.
6. Be proficient in the operation of all AFD apparatus and equipment. *(including electronic equipment such as computers, laptops and/or cell phones)*
7. Performs other duties as directed including, but not limited to, preparation of reports, maintenance of fire drill area and providing escort/standby services for contractor personnel.

MINIMUM QUALIFICATIONS:

1. Successful completion of both pre-employment written examination and physical agility testing.
2. Possess a valid Virginia or North Carolina driver's license and must meet NAA driving record requirements.
3. High school graduate or equivalent.
4. Must meet the professional qualifications required by the Commonwealth of Virginia for:
   a. Firefighter II (NFPA 1001 2002 Standard or most current)

b. Aircraft Rescue Firefighter (NFPA 1003 2010 Standard or most current). If applicant does not have this requirement, he/she must attend and pass the course as condition of employment.
c. Emergency Medical Technician
d. Hazardous Materials - Operations

5. Two years of professional firefighting experience, preferably one year of which is in Aircraft Rescue and Fire Fighting or three years volunteer experience of which one year included driving/operating fire apparatus.
6. The ability to work cooperatively with other members of the department, Airport Authority personnel and members of outside agencies at all levels.
7. Ability to obtain and maintain eligibility to hold a Security Identification Display Area (SIDA) badge as may be required by assigned job duties and responsibilities.

DRIVING RECORD REQUIREMENTS:

All drivers must be at least **21** years of age, licensed for at least **3** years, have the type of license required by their state for the vehicles operated and meet the following driving record standards.

- An employee may have a North Carolina or Virginia driver's license as long as they reside in that state.
- **An "unacceptable" DMV driving record includes the following violations during the most recent 3-year period:**
  - Two or more at-fault accident convictions
  - DWI/DUI
  - Drug Offense
  - Eluding a Police Officer
  - Committing a Felony with a Motor Vehicle
  - Foreign citizens with no historical driving record available to us
  - Hit Run / Leaving the Scene of an accident
  - Lending an Operator's License or Registration to Another
  - Three or more moving violations
    Note: Texting or cell phone violations are considered moving violations because they increase the chance of being in an accident.
  - Moving Violations & Accidents – more than 2 moving violations and/or at fault accidents within the past 12 months
  - Open Container Violation
  - Passing a Stopped School Bus
  - Racing or Speed Contest Violation
  - Reckless Driving
  - Speeding 25 mph, or more, above speed limit
  - Speeding – 10 mph or more over the speed limit in a school zone
  - Suspended License
  - Suspended License History – Drivers who have had 3 or more license suspensions as a result of moving violations
  - Temporary Operator's Permit

NORFOLK AIRPORT AUTHORITY
2200 Norview Avenue
Norfolk, VA 23518

- Vehicle Manslaughter/Homicide

HOW TO APPLY: **Interested applicants must submit the following required forms:**

- **A completed Norfolk Airport Authority application form signed and dated.**
- **A current copy of your DMV driving record (dated within the last 30 days of posting date).**
  You can go online to request a copy of your driving record at www.dmv.virginia.gov
- **The following certificates ONLY:**
  - **Firefighter II (NFPA 1001 2002 Standard or most current)**
  - **Aircraft Rescue Firefighter (NFPA 1003 2010 Standard or most current).**
  - **Emergency Medical Technician**
  - **Hazardous Materials - Operations**

Due to ongoing concerns about COVID-19, please submit all required forms by EMAIL OR FAX ONLY to:

Email: NAAapplications@norfolkairport.com

Fax number: 757-857-3364

Application forms are available on our website
www.norfolkairport.com/employment

CLOSING DATE: **All required documentation must be received by 4:00 PM on Friday, June 30, 2020.**

Norfolk Airport Authority is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.
Equal Opportunity Employer/Veterans/Disabled